



Deadline for applications will be April 30, 2008.

The terms and conditions of employment, and job duties are described below.

Position Title:	Hydrogeologist
Effective Date	TBD
Type Appointment	Full Time Regular
Salary	Salary depends on experience. Work year is 2080 hrs. Salary payable according to normal HSI payday schedule.
Hours	Office hours generally between 8:00 am and 5:00 pm. Flexible hours may be arranged with prior approval.
Minimum Education	Bachelors degree in geology, hydrology or related field.
Minimum Experience	Five to ten years of professional experience as project manager, or project assistant; work with water quality/environmental regulatory programs in Montana or Wyoming and a proven record of business development. Additional training or experience may substitute.
Benefits	Benefited as regular full time employee, according to current company policy and applicable laws. See current benefit summary sheet. Health insurance to become effective 60 days following start of employment.
Probation	60-day probation period, followed by a review meeting.
Conditions of Employment	Work out of our Sheridan, Wyoming office.
	Complete HSI employment application. Compliance with company policies per employee handbook and terms of this letter.
	Ability to use personal vehicle for business use when company vehicle is unavailable. HSI will reimburse you at the standard mileage rate, and will pay for additional cost of business coverage.
	Valid drivers license and acceptable Motor Vehicle Report. Employee is required to obtain and submit a current MVR with employment application.
	Allowable expenses will be reimbursed.
	Strict confidentiality of all project information and data is required outside the office.
Supervisor	Tom Osborne, Principal Hydrologist

Duties: This position is a project management position. You will perform environmental and hydrological consulting services for HydroSolutions Inc. In addition to technical work, you will perform business development in Montana and Wyoming.

You will be required to work out of the Billings office whenever necessary for satisfactory coordination and performance of work. Occasional out-of-town work for durations of 1 to 7 days could be required.

You are expected to manage most projects independently, following the probationary/training period. You will get technical and administrative support from your supervisor and other staff at the Billings office. Responsibilities include preparing scopes of work and budgets, scheduling and accomplishing fieldwork, analyzing hydrogeologic data, hydrologic calculations and evaluations, preparing project reports that meet the standards of HSI and conducting business development. You may possibly supervise technical staff. You will conduct business with clients, regulatory agency personnel, other professionals and contractors. You will be responsible for the profitable performance of your work.

An initial performance review will be conducted at the end of the probationary period, approximately 60 days following employment. The probationary period is an opportunity for the employee and the company to evaluate each other. It is understood that we would mutually attempt to resolve any work-related problems or issues, however if satisfactory resolution cannot be reached, either may terminate the employment without consequence. Continuing employment is dependent upon satisfactory performance of the duties described herein, and the marketplace for our services. Job performance/salary reviews are performed at 6 months, and annually thereafter.

You may need to use a personal vehicle for business use if a company vehicle is not available, for which you will be reimbursed at the prevailing federal rate (currently 0.45 per mile). If regular business use of your personal vehicle is necessary and mutually agreeable, HSI may require and would pay for business insurance coverage on your personal vehicle.

HydroSolutions Inc